

Benefits & Perks United States



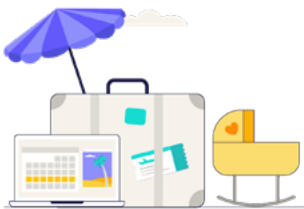
Health

- Two medical plans, a vision plan, and a dental plan, premiums paid by commercetools for the employee and their dependents
- HSA (Health Savings Account) and FSA (Flexible Spending Account) options
- Monthly gym stipend
- Mental health benefits (EAP program)
- Disability insurance
- Accident and critical illness insurance
- Life and AD&D Insurance



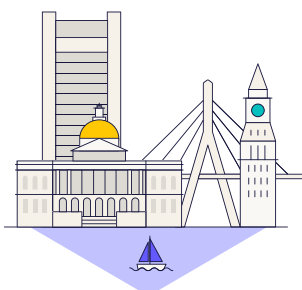
Wealth

- Competitive salary
- 401K match
- Stock option program
- Professional development stipend
- Home office stipend
- Monthly phone stipend
- Employee discount program



Happiness

- Time off for paid vacation, holidays, and volunteer time
- Generous parental leave program:
26 weeks of fully paid base salary for 1st caretaker & 10 weeks of fully paid salary for 2nd caretaker in combination with applicable statutory benefits, eligible after one year of employment
- Flexible working hours
- Workation Program
- Professional development budget and access to Coursera and Babbel courses
- Multiple ERG's including Women in Tech, BI@C Leaders, and Planet Earth Alliance
- Diverse global community & culture



Office

- Spacious office located in Boston, Massachusetts