

Benefits & Perks

GERMANY



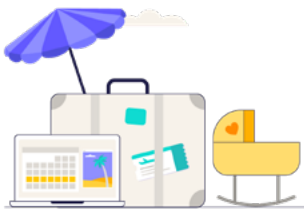
Health

- Urban Sports membership



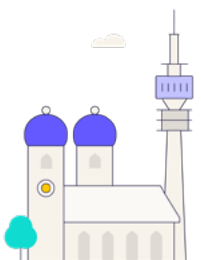
Wealth

- Competitive salary
- Stock option program
- Pension provision program
- Capital-forming benefits
- Professional development stipend
- Home office stipend



Happiness

- Additional time off for paid vacation, holidays, volunteer time
- Flexible working hours
- Generous parental leave program
- Child care support
- Access to heynanny! care support portal
- Bike Scheme
- Workation Program
- Professional development budget and access to Coursera and Babbel courses
- Multiple ERG's including Women in Tech, BI@c Leaders, and Planet Earth Alliance
- Diverse global community & culture



Office

- Spacious offices located in Munich, Berlin, and Jena